

<b>ADMINISTRATION</b>	<b>Self-Sufficiency Level</b>
<b>Classification:</b>	Title I Adults, Dislocated Workers, Youth
<b>Date Adopted:</b>	11/18/15 <b>Modified:</b> 01/25/18
<b>Background:</b>	WIA required the local areas to establish a self-sufficient wage standard. According to Section 680.210 of the WIOA Notice of Proposed Rulemaking (NPRM), WIOA staff must determine if “the training the individual receives would result in employment leading to economic self-sufficiency or wages comparable to or higher than wages from previous employment.” Section 680.210 of the NPRM states that local areas may establish a “level of self-sufficiency.”
<b>Policy:</b>	Self-sufficiency is determined by training that that must be provided and that leads towards self-sufficiency. If this goal is not attained after training, the participant will be provided a career pathway that will help them reach that goal. The MIT Living Wage Calculator will be the basis for the self-sufficiency goal. The most recent information (11-30-17) from MIT Living Wage Calculator is presented as LWDA2’s self-sufficiency goal/wage.

**SELF-SUFFICIENCY GOAL**  
**MIT Living Wage in Local Area 2**

Area	Wage Level	1 Adult	1 Adult 1 Child	1 Adult 2 Children	1 Adult 3 Children	2 Adults (1 Works)	2 Adults (1 Works) 1 Child	2 Adults (1 Works) 2 Children	2 Adults (1 Works) 3 Children	2 Adults	2 Adults 1 Child	2 Adults 2 Children	2 Adults 3 Children
Federal	Poverty	\$5.00	\$7.00	\$9.00	\$11.00	\$7.00	\$9.00	\$11.00	\$13.00	\$3.00	\$4.00	\$5.00	\$6.00
	Minimum	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25
Claiborne	Living Wage	\$9.37	\$18.67	\$22.59	\$27.00	\$15.63	\$19.41	\$21.76	\$23.25	\$7.82	\$10.84	\$12.53	\$13.85
Cocke		\$9.37	\$18.67	\$22.59	\$27.80	\$15.27	\$19.41	\$21.76	\$24.19	\$7.63	\$10.84	\$12.53	\$14.25
Grainger		\$9.05	\$18.67	\$22.59	\$27.83	\$15.27	\$19.41	\$21.76	\$24.22	\$7.63	\$10.84	\$12.53	\$14.27
Greene		\$9.48	\$18.67	\$22.59	\$27.20	\$15.31	\$19.41	\$21.76	\$23.58	\$7.66	\$10.84	\$12.53	\$13.95
Hamblen		\$9.56	\$19.95	\$22.87	\$28.14	\$15.48	\$19.69	\$22.05	\$24.53	\$7.74	\$10.98	\$12.67	\$14.42
Hancock		\$9.37	\$18.67	\$22.59	\$27.30	\$15.34	\$19.41	\$21.76	\$23.69	\$7.67	\$10.84	\$12.53	\$14.00
Hawkins		\$9.41	\$19.15	\$23.08	\$27.87	\$15.67	\$19.90	\$22.25	\$24.26	\$7.83	\$11.08	\$12.77	\$14.29
Jefferson		\$9.56	\$18.95	\$22.87	\$28.14	\$15.48	\$19.69	\$22.05	\$24.53	\$7.74	\$10.98	\$12.67	\$14.42
Sevier		\$10.23	\$19.39	\$23.31	\$28.36	\$16.09	\$20.13	\$22.49	\$24.74	\$8.04	\$11.20	\$12.89	\$14.53
Union		\$9.49	\$20.12	\$24.04	\$29.13	\$16.74	\$20.86	\$23.21	\$25.51	\$8.37	\$11.56	\$13.25	\$14.91
<b>Average Living Wage</b>		<b>\$9.49</b>	<b>\$19.09</b>	<b>\$22.91</b>	<b>\$27.88</b>	<b>\$15.63</b>	<b>\$19.73</b>	<b>\$22.09</b>	<b>\$24.25</b>	<b>\$7.81</b>	<b>\$11.00</b>	<b>\$12.69</b>	<b>\$14.29</b>

Source: <http://livingwage.mit.edu/>

LWDA2 Living Wage MIT 11-30.xls