

SERVICE DELIVERY	Verifying Identity and Employment Eligibility
Classification:	Title I Adults, Dislocated Workers, Youth
Date Adopted:	01/25/18
Background:	<p>The 1-9 Form is a United States Citizenship and Immigration Services document used by employers to verify employee's identities and establish that workers are eligible to accept employment in the United States. Citizenship is not required for WIOA eligibility. Applicants may present documentation of either citizen status or legal right to work in the United States. Individuals meeting the requirements set forth in TEGL 02-14 (Eligibility of Deferred Action for Childhood Arrivals [DACA]), along with participants for Title I and Title III (Wagner-Peyser) programs, are granted relief under the DACA Initiative with employment authorization documents. In addition, WIOA Section 188(a)(5) specifies that participation in WIOA is available to citizens and nationals of the U.S., lawfully admitted permanent resident aliens, refugees; asylees and parolees, and other immigrants authorized by the Attorney General to work in the United States. Individuals with employment authorization qualify as "immigrants authorized by the Attorney General to work in the United States." Therefore, workforce participants with employment authorization may access any WIOA services for which they otherwise would qualify.</p>
Policy:	<p>To ensure compliance, LWDBs must ask WIOA participants to self-attest as to their citizenship status prior to receiving individualized career or training services. In alignment with WIOA Section 188, the individual may attest as any of the following:</p> <ul style="list-style-type: none"> • Citizen of the U.S. • Lawfully admitted permanent resident alien • Refugee, asylee, or parolee • Other immigrants authorized by the Attorney General to work in the U.S. • None of the above <p>Individuals, including DACA recipients, whom are authorized to work are eligible to apply for all WIOA Title 1 services.</p> <p>Individuals, including DACA recipients, whom are NOT authorized to work are eligible for basic career services. Basic career services include: eligibility determination, outreach and intake, assessment, LMI services, local performance information, information on support services, information regarding UI benefits, and assistance in establishing eligibility for education/financial assistance.</p> <p>Acceptable documents to establish both Identity and Employment Authorization (List A) or Identity (List B) or Employment Authorization (List C) on the USCIS I-9 form are found here.</p> <p>Individuals providing services to the public through the AJC (American Job Center) system in Area 2 should obtain a copy of the document(s) used to establish Identity and Employment Authorization and upload to VOS.</p>