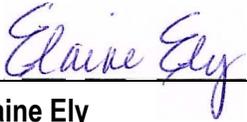


SERVICE DELIVERY	Youth Requiring Additional Assistance to Complete an Education Program or to Secure or Hold Employment
Classification:	Title I Youth
Date Adopted:	01/25/18
Effective Date:	01/25/18
Duration:	Indefinite
Background:	To provide LWDA 2 CareerFirst program a definition for "requires additional assistance to complete an educational program or to secure and hold employment" as it relates to eligibility for WIOA youth.
Policy:	<p>LWDA 2 will follow the state definition for "requires additional assistance to complete an educational program or to secure and hold employment" for all CareerFirst participants as well as the additional criterion listed below:</p> <p>Out-of-School Youth (OSY) (16-24): A low-income individual who requires additional assistance to:</p> <ul style="list-style-type: none"> ❖ Complete an educational program: a youth who is in need of a high school diploma or equivalent; or has dropped out of a post-secondary educational program during the last 12 calendar months; or has a diploma but requires additional education in order to obtain or retain employment. ❖ Secure and hold employment: a youth that is not currently attending any school (including a youth with a diploma or equivalent) who has not held a full-time job for more than three consecutive months; or has a poor work history, to include no work history; or has been fired from a job in the last 6 calendar months; or lacks work readiness skills necessary to obtain and/or retain employment; <p>Is currently employed but lacks the necessary skills for advancement; or lacks skills listed in demand occupations being considered as well as unstable housing, lack of family support, lack of transportation to work, or lives alone or is primary household support; or has experienced the loss of a primary caregiver (parent or guardian) due to debilitating health issues death, incarceration or military service; or has been mandated by court or referred by agency to complete training and/ or secure employment; or has experienced recent traumatic events, is the victim of abuse or suffers from serious emotional or medical problems; or has dropped out of a post-secondary educational program during the last 12 calendar months.</p> <p>In-school youth (ISY) (14-21): A youth who requires additional assistance to:</p> <ol style="list-style-type: none"> 1) Complete an educational program: a youth who is at risk of dropping out of high school as documented by his/her school; or had previously dropped out of an educational program but has returned to school (including an alternative school); has below average grades; or a youth with poor attendance patterns in an educational program during the last twelve calendar months; or has previously been placed in out-of-home care (foster care, group home, or kinship care) for more than 6 months. 2) Secure and hold employment: an in-school youth who has not held a job for more than three consecutive months; or has a poor work history (to include no work history or has been fired from a job in the last 6 calendar

	months); or lacks work readiness skills necessary to obtain and/or retain employment. Enrollment using the additional assistance barrier is limited to 5% of in-school youth.
References:	WIOA State Plan: Requiring Additional Assistance Definition (p. 91) TEGL 23-14 TEGL 8-15



Elaine Ely
Smoky Mountain Area Workforce Board Chair